



Experts in Contractor
Safety Management

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Sue Bottrell – ContractorSAFE Director

Sue Bottrell has worked in health and safety and workers' compensation rehabilitation for the past 20 years. Sue is a suitably qualified OHS professional as defined by WorkSafe Victoria (2008) and has qualifications to Master level in both health and safety and law. Sue was the first safety professional in Australia to become a Certified Chartered Generalist OHS Professional Member of the Australian Institute of Health and Safety (AIHS). She has also served as AIHS Treasurer from 2009 – 2010 and as a National Board Member from 2013 – 2015. She has been instrumental in advancing the safety profession's standing in the community.

Sue is a preeminent expert in both law and safety in contractor safety management and calls out the misunderstandings in this area of law and challenges the traditional approaches to contractor safety management systems, which place a significant administrative burden on employers and contractors, arguably increasing the liability of duty holders who engage contractors in the event of an incident, but which do little to improve safety.

She has worked with hundreds of businesses, including Executives and operations teams, to simplify and improve contractor safety management and compliance and encourages us to change our point of view when thinking about contractor safety management. She also delivers regular professional development webinars and blogs on key cases and principles underpinning safety compliance and contractor safety management.

Sue is the co-author of the Contractor Safety Management chapter currently being drafted for inclusion in the Australian Institute of Health and Safety Body of Knowledge, a globally recognised source of best practice for safety professionals.

She has developed the modern approach to contractor safety management, The Four Pillars of Modern Contractor Safety Management, that ensures

1. Effective and efficient prequalification to manage liability
2. Focused onboarding to improve contractor safety and manage critical risks posed to contractors, and by the work being undertaken by contractors.
3. Meaningful monitoring to confirm effective safety management by Principal Contractors and their contractors
4. Diligent performance review to demonstrate ongoing due diligence

